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The Investment Engineers

**ROBECOSAM**  
We are Sustainability Investing.

## RobecoSAM Global Gender Equality Impact Equities

For professional investors only

### Highlights



Positive social impact with respect to gender equality



Focus on companies that combine ESG excellence with a strong gender equality profile and attractive valuations



Integration of RobecoSAM's own sustainability data into rigorous fundamental analysis

The RobecoSAM Global Gender Equality Impact Equities Strategy invests globally in companies that are leaders in promoting gender diversity and equality. Through this strategy, we aim to drive change at companies, ultimately creating a positive societal impact.

### Strategy

- **Sustainability Investing** — Integration of underresearched, material, extra-financial information into the investment process
- **Focus on quality with a long-term view** — Selection of companies with strong competitive positions, sound financial performance and a strong gender equality profile

Disciplined valuation approach based on long-term, normalized profitability

- **Active ownership** — Exercise of shareholder rights through voting and engagement with portfolio companies to further improve companies' competitiveness, risk position and sustainability

### Why invest in this fund?

1

**Investing in gender equality creates positive impact** — Delivers positive long-term shareholder returns by selecting companies with a strong competitive advantage from recognizing and acting on the strategic importance of improving gender equality

2

**Contribution to the UN Sustainable Development Goals** — Supports the achievement of the Sustainable Development Goals by investing in companies that exhibit strength in the retention of female talent, equal remuneration and employee well-being

3

**Unique investment strategy** — The fundamental research into gender equality is backed by RobecoSAM's own sustainability data set collected over more than 15 years. Additional integration of expert data on gender equality from the EDGE Certified Foundation

4

**A reliable partner** — As the pioneer of Sustainability Investing, RobecoSAM has unique, long-term experience in this field



Board diversity and nomination process



Talent management & retention



Equal remuneration



Employee satisfaction trends



Employee well-being

RobecoSAM Gender Equality Score

### Contact

For more information go to:  
[www.robeco.com](http://www.robeco.com)

### Investment process highlights

The strategy applies a systematic, bottom-up stock selection process that combines extensive proprietary ESG research with rigorous fundamental analysis into gender equality indicators. The result is a concentrated portfolio of attractively valued companies with a positive social impact

**Sustainable universe** — The starting universe focuses on companies with a strong sustainability profile and the best performance based on the gender equality data collected by RobecoSAM and the EDGE Certified Foundation

**Idea generation & investment recommendation** — Sustainability research into the most material gender equality factors is integrated into a structured, bottom-up research process

**Portfolio construction** — The Portfolio Manager's decisions result in the creation of a high-conviction portfolio of companies with attractive valuations, sound economic fundamentals and strong responsibility toward gender equality, thereby optimizing the risk/return profile



**Junwei Hafner-Cai**  
Portfolio Manager

"The RobecoSAM Gender Equality Impact Equities Strategy aims to generate a measurable positive social impact as well as capital appreciation."

### Exclusions — "Sleeping well at night"

We exclude companies whose products or business practices are detrimental to society and are therefore incompatible with a social impact investment strategy



### Fund Facts

Name of fund	RobecoSAM Global Gender Equality Impact Equities
Category	Global Equities
Fund manager	Junwei Hafner-Cai, Rainer Baumann
Index	MSCI World
First quotation date	18/09/2015

### About RobecoSAM



#### History

Founded in 1995, RobecoSAM is an investment specialist focused exclusively on Sustainability Investing



#### Products

Broad ESG offering, including regional, thematic and impact strategies



#### Impact

Impact reporting, environmental footprint reporting, active ownership, dedicated impact funds

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